Child and Vulnerable Adult Safeguarding Policy

1. ERMC is committed to implementing the House of Bishops' Safeguarding Children Policy and appropriate Government policies and legislation.
2. ERMC is committed to the safeguarding, care and nurture of the children and vulnerable adults within our Course community.
3. ERMC requires an enhanced disclosure from the Disclosure and Barring Service (or equivalent if coming from abroad) to check on the background of tutorial staff and may require the same of support staff and others who may be volunteering to work with children and vulnerable adults in the community.
4. ERMC requires all staff to undertake Child and Vulnerable Adult Protection Training.
5. ERMC will carefully select all staff and others for work directly with children, young people and vulnerable adults.
6. ERMC will respond without delay, seeking external advice, to every complaint made, that a child, young person or vulnerable adult for whom the EMRC is responsible may have been harmed.
7. ERMC will fully cooperate with statutory agencies during any investigation they make into allegations concerning a member of the Course community.
8. ERMC will seek to offer informed pastoral care to any child, young person or adult who has suffered abuse, in collaboration with statutory agencies.
9. ERMC will care for and supervise any member of our community known to have offended against a child or vulnerable adult.
10. ERMC will review this policy annually and, as part of this, check that our procedures, including the DBS Annex, are up to date.
11. ERMC has a duty to report to the Disclosure and Barring Service anyone who has been removed from working with children or vulnerable adults.
12. The Safeguarding Children and Vulnerable Adult Representative is

   The Rev'd Charles Read
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