

## Child and Vulnerable Adult Safeguarding Policy

1. ERM is committed to implementing the House of Bishops' Safeguarding Children Policy and appropriate Government policies and legislation.
2. ERM is committed to the safeguarding, care and nurture of the children and vulnerable adults within our Course community.
3. ERM requires an enhanced disclosure from the Disclosure and Barring Service (or equivalent if coming from abroad) to check on the background of tutorial staff and may require the same of support staff and others who may be volunteering to work with children and vulnerable adults in the community.
4. ERM requires all staff to undertake Child and Vulnerable Adult Protection Training.
5. ERM will carefully select all staff and others for work directly with children, young people and vulnerable adults.
6. ERM will respond without delay, seeking external advice, to every complaint made, that a child, young person or vulnerable adult for whom the EMRC is responsible may have been harmed.
7. ERM will fully cooperate with statutory agencies during any investigation they make into allegations concerning a member of the Course community.
8. ERM will seek to offer informed pastoral care to any child, young person or adult who has suffered abuse, in collaboration with statutory agencies.
9. ERM will care for and supervise any member of our community known to have offended against a child or vulnerable adult.
10. ERM will review this policy annually and, as part of this, check that our procedures, including the DBS Annex, are up to date.
11. ERM has a duty to report to the Disclosure and Barring Service anyone who has been removed from working with children or vulnerable adults.
12. The Safeguarding Children and Vulnerable Adult Representative is

The Rev'd Charles Read

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